

**Privacy notice for candidates
applying for employment/collaboration positions**

Dear candidate,

in compliance with the obligations under Article 13 of Regulation (EU) 2016/679 (hereinafter also referred to as the "Regulation" or "GDPR"), we hereby inform you that Microelettrica Scientifica S.p.A., with registered office in (20090) Buccinasco (Milan - ITALY), Via Lucania, 2/4/6, as Controller, acquires and collects your personal data for the purposes of personnel recruitment and selection.

The personal data, freely provided by you, are processed in compliance with the national and European privacy legislation in force regarding the processing of personal data (Regulation (EU) 2016/679; Legislative Decree 196/2003 as amended and supplemented, Legislative Decree 101/2018), and always in accordance with the principles of lawfulness, fairness, transparency, as well as the protection of your privacy and your rights.

The data acquired by the Controller are those that you disclosed by willingly sending your curriculum vitae to corporate e-mail addresses, through the section "Jobs and Career" on the corporate website or by direct delivery in hard copy, as well as the information received by means of temporary staffing agencies or any other channel used for personnel selection activities.

More specifically, such data includes your identification and contact data (e.g. personal data, e-mail address, etc.), any data relating to any educational paths completed (e.g. qualification, training courses, etc.), any data relating to previous work experience (including wage level), foreign language knowledge and computer skills, as well as any other information useful for evaluating your CV. This collection may also include your photo, accompanying your professional profile, as well as your "particular" data as defined in accordance with Article of 9 Regulation (EU) 2016/679. This last category includes data relating to any ascertained condition of disability (entered to fulfill the obligations provided for by Law No. 68/99), or concerning your state of health, maternity, etc. We hereby invite you to specify only your "particular" data deemed essential in order to allow the Controller to adequately evaluate your application.

The personal data contained in your CV are used solely for purposes of personnel recruitment, selection and evaluation activities. The provision of information for these purposes is discretionary. Nevertheless, failure to disclose the data (in whole or in part) prevents the Controller from evaluating your application and your professional profile, thus precluding the proper development of the selection process. Of course, it is understood that, in the event that your curriculum vitae contains personal data - particular data and common data - not relevant to the purpose pursued, the Controller will refrain from using such information.

The processing of your common data is lawful, as it is carried out for the implementation of pre-contractual measures adopted on the basis of your application; on the other hand, the lawfulness requirement for the processing of your particular data is the Provision issued by the Italian Data Protection Authority on 5 June 2019, laying down "*Requirements relating to the processing of particular categories of data, pursuant to Article 21, paragraph 1 of Legislative Decree No. 101 of 10 August 2018*", supplementing and amending General Authorization No. 1/2016 of the Italian Data Protection Authority.

We also hereby inform you that the processing of your data takes place by using paper, electronic and IT tools, at the premises of the Controller, on the part of specially authorized corporate personnel. In any case, we guarantee that the Controller adopts logics and methods of use of your data strictly linked to the purposes identified as above, and applies methods that ensure their safety and confidentiality, through suitable measures aimed at preventing alteration, deletion, destruction, unauthorized access or any processing that is not permitted or does not comply with the collection purposes. Your data are kept for the period necessary to carry out the selection process and otherwise for no longer than 1 year. You are entitled to request the early discontinuation of the processing activity; the Controller reserves the right to delete or destroy your CV as a result of periodic corporate procedures for discarding obsolete information, or whenever the CV contains data that do not comply with the purposes of the processing as indicated above.

As was mentioned above, your personal data shall never be disseminated, but can be disclosed to persons that work in favour of the Controller or are connected to the latter through a service supply relationship, such as independent professionals and private companies that carry out consultancy and / or evaluation activities as part of the personnel selection process. These act as data controllers and data processors, specially appointed for this purpose, and process your data only within the framework of the activity to be carried out.

Finally, we hereby inform you that your data are not transferred to non-EU countries and, if need be, the transfer will take place within the limits related to the pursuit of the purposes described and in compliance with Articles 44 et seq of Regulation (EU) 2016/679.

You can exercise your rights (access, updating and integration, rectification or deletion, data portability, opposition or limitation to processing, complaint with the national data protection authority) at any time, as provided for by Articles 15 *et seq* of Regulation (EU) 2016/679, by contacting the Controller at the following e-mail address: privacy@microelettrica.com.

SIGNED FOR ACKNOWLEDGEMENT AND ACCEPTANCE

Buccinasco, [date] _____

[legible signature]